

A Quantum Universe

“My growing sensibility of a quantum universe has affected my organisational life in several ways.

First, I try hard to discipline myself to remain aware of the whole and to resist my well-trained desire to analyse the parts to death. I look now for patterns of movement over time and focus on qualities like rhythm, flow, direction and shape.

Second, I know I am wasting time whenever I draw straight lines between two variables in a cause-and-effect diagram, or position things as polarities, or create elaborate plans or time lines.

Third, I no longer argue with anyone about what is real.

Fourth, the time I formerly spent on detailed planning and analysis I now use to look at the structures that might facilitate relationships. I have come to expect that something useful occurs if I link up people, units, or tasks, even though I cannot determine precise outcomes.

Lastly, I realise more and more that the universe will not cooperate with my desires for determinism.”

Margaret J. Wheatley (Organizational Consultant)

